

	First Steps	Know Your Options	Build Skills	Get Experience	Get Recognition	Build Network	Grow
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Overall rating
How well does each phase meet practitioners' needs?


Very good


Very bad

Strengths and Weaknesses The strengths What to improve What is missing							
Standard What work practices would benefit from standardized approaches?							
Skills What skills are needed?	Must have Nice to have						
Actors & Capacities Actors working to respond to the same challenge and their unique capacities							
Community Assets Tools, communication channels, events, tech, etc.							
Possible solutions Opportunities to improve the situation	If ideas of possible solutions come up during the discussion, you can add them here.						

One size does not fit all...

You can use this space in case you want to make your analysis specific to a given persona or context. Use this space to describe your persona: who are they? What are their goals and challenges?

Add the persona 

Add the context 

Some elements you are mapping might be specific to a region or context. Whenever relevant, please add brackets with information about the context.