

The Future

of the

Internet

Freedom

Ecosystem

Fostering
collaborative
growth for
practitioners

WORKSHOP KIT



ACTIVITY 1

SETTING CRITERIA



Goal: This activity establishes a set of shared values for the actions identified during the workshop. The results will be used as a basis for assessing the solutions created in Activity 5.

🕒 15'

Materials: Sticky notes

How it works:

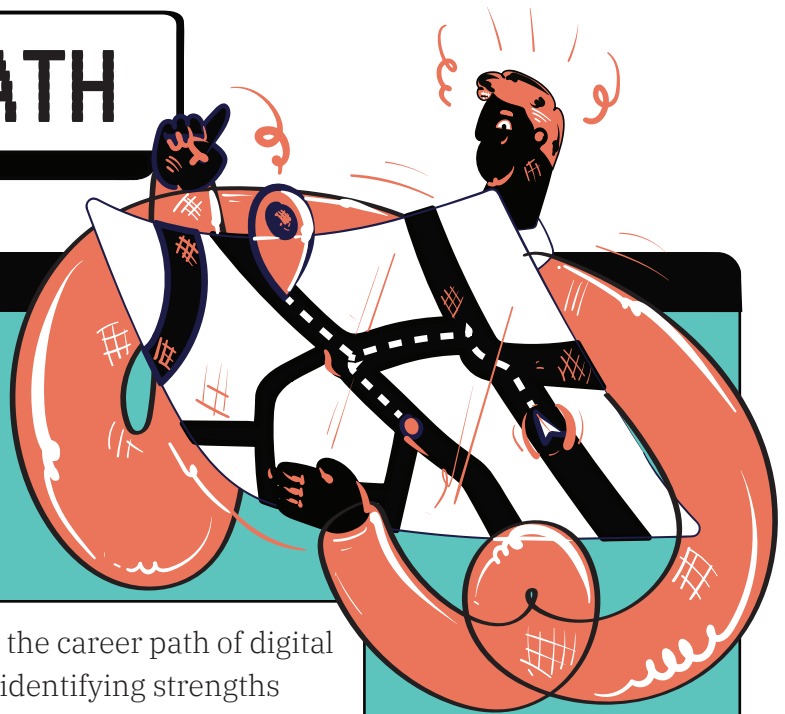
Each participant thinks of 2 essential characteristics that would make the solution to the identified challenge successful and help maximize its impact. Write one characteristic per sticky note and hang them on the wall.

Each participant votes for the 4 criteria they like the most.

**Optional: the facilitator or the group clusters the different notes according to theme.*

ACTIVITY 2

CAREER PATH



Goal: This activity aims to reflect on the career path of digital security/digital rights practitioners, identifying strengths and gaps throughout key moments of their career journey.

🕒 50'

Materials: Green and yellow sticky notes, Career Canvas & Matrix Canvas

How it works:

Individual work: Each person reflects on their personal career path. On the shared Career Journey Canvas, participants individually add yellow sticky notes identifying existing resources and green sticky notes to mark needs and desires.

Group work: Each group identifies the strengths, weaknesses, and gaps in the career path they have collaboratively created and summarizes their discussion on the Matrix Canvas (lines 1 - 2).

Materials



SHARED LANGUAGE



Goal: This activity invites participants to reflect on which common approach/language, if any, needs to be established to facilitate the work of practitioners

🕒 45'

Materials: Blue and orange sticky notes
Matrix Canvas & Guiding Questions

How it works:

Individual work: Participants answer the following questions, writing one idea per sticky note:

- *What work practices would benefit from a common approach/standard? (blue sticky notes)*
- *What skills are needed to be a “good practitioner”? (orange sticky notes)*

Group work: The group summarizes discussion by filling in the Matrix Canvas lines 3 and 4.

Materials



ACTIVITY 4

COMMUNITY UNBUNDLING



Goal: This activity aims to foster reflection on how the global internet freedom community can help fill in the gaps identified in the co-created career path from Activity 2.

🕒 45'

Materials: Green and pink sticky notes.
Matrix Canvas & Guiding Questions

How it works:

Individual work: Participants answer the following questions, writing one idea per sticky note:

- What **actors** are already working to respond to the challenge (e.g. providing learning opportunities, working on standards)? (green sticky note)
- What **capacities** do the community actors have that can contribute to solving the challenge (pink sticky note)
- What available **assets** (open or owned by other organizations or individuals) can help solve the challenge (e.g. tools, training programs, informal groups)? (yellow sticky note)

Group work: Each group summarizes the discussion by filling in the Matrix Canvas lines 5 and 6.

Materials



ACTIVITY 5

FUTURE NEWSPAPER

Goal: This activity aims to co-create interventions to the selected challenge. The goal is to design actions that generate wide impact and that mobilize available resources and participation from a diverse group of agents.



🕒 70'

Materials: Newspaper Canvas

How it works:

In groups, participants write a headline for a future newspaper that reflects the desired impact brought by a hypothetical solution responding to the selected challenge. They consider what resources, people, and actions have to come together in order to reach the impact and what value is generated for the practitioners and the ecosystem as a whole.

Share back: Each group presents the newspaper as if they were journalists of a newscast.

Vote: The facilitator draws a matrix with the titles of the ideas generated in the first column, and the criteria created in Activity 1 on the first line. Each participant votes for the 3 ideas with the most potential.

**This activity is adapted from the Pentagrowth methodology.*



Newspaper Canvas

